



Inclusion Policy

The creation and implementation of safe and accessible environments at all OSGA 55+ functions will continue to drive the appeal and involvement of the 55+ population into sport and physical activities. The OSGA promotes mutual respect among participants, volunteers and all those responsible for the Games for each other, the rules and the spirit of fair play. All individuals and groups associated with the OSGA will be able to participate without regard to age, gender, race, language, sexual orientation, disability, geography or economic circumstance. We respect and value diverse life experiences and heritages and ensure that all voices are valued and heard throughout 55+ physical activity opportunities in Ontario.

This policy clearly identifies the OSGAs' commitment to inclusion and access in all programs, services and operations. Therefore, the OSGA will:

- Respect the rights, dignity and work of every person and will treat everyone equally regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status;
- The OSGA will support inclusion and access for all participants that include population sectors that are identified by as underrepresented populations;
- Ensure that the concerns and needs of all people are identified, promoted, and supported. The achievement of equal opportunity is a key consideration when developing, updating or delivering programs and services;
- Commit to everyone having a responsibility to oppose discriminatory behaviour and promote equity of opportunity;
- Ensure that its' governance structure encourages and promotes full and equal participation and access;
- Commit to everyone having the right to enjoy their sport/activity in an environment free from threat of intimidation, harassment and abuse;
- Deal with any incidences of discriminatory behavior according to the OSGA Code of Conduct.